

# PERFORMANCE PERSPECTIVES

with David Spaulding



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Since 1990, The Spaulding Group has had an increasing presence in the money management industry. Unlike most consulting firms that support a variety of industries, our focus is on the money management industry.

Our involvement with the industry isn't limited to consulting. We're actively involved as members of the CFA Institute (formerly AIMR), the New York Society of Security Analysts (NYSSA), and other industry groups. Our president and founder regularly speaks at and/or chairs industry conferences and is a frequent author and source of information to various industry publications.

Our clients appreciate our industry focus. We understand their business, their needs, and the opportunities to make them more efficient and competitive.

For additional information about The Spaulding Group and our services, please visit our web site or contact Chris Spaulding at [CSpaulding@SpauldingGrp.com](mailto:CSpaulding@SpauldingGrp.com)

## MORE ON WHY NEGATIVE SHARPE RATIOS MAY MAKE SENSE

I took up this topic some time ago, and offered a few ideas as to how one might rationalize why negative Sharpe Ratios make sense. Recall that Bill Sharpe, himself, chimed in, and found a flaw in my approach (pointing out correctly that one cannot have a negative standard deviation).

And so, I was teaching a class for a client in Canada recently, and (as usual) addressed this topic. However, I graphed my rationalization idea, but this time avoided the negative risk, and *think* what I have is a bit better.

Let's begin on the *positive* Sharpe Ratio side of the ledger (see Figure 1). We see that the values align with our table; that is, our portfolio has a higher standard deviation than the benchmark, but ends up with the same return. And, as noted in the graphic, our *expectation* is that we would get a higher return (given the higher risk taken); but instead, our return matches the benchmark's, so we get a lower Sharpe Ratio.

Now, let's turn to Figure 2.

Here, we have the *negative* side. And what we have is a *mirror image* of the positive: the portfolio again has a higher risk than the benchmark. Because of this higher risk, given that the benchmark's return is negative, it is reasonable to expect to see a *more negative* return for the riskier portfolio. However, because it's return is actually higher than anticipated, equaling the benchmark's, our Sharpe Ratio is higher than the benchmark.

With a higher Sharpe Ratio, we expect when the benchmark's return is

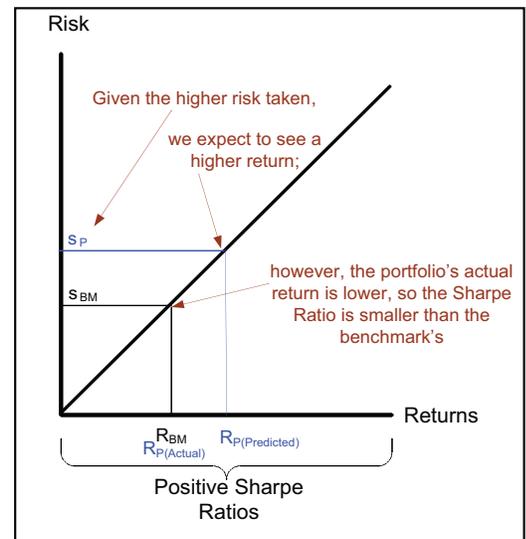


Figure 1

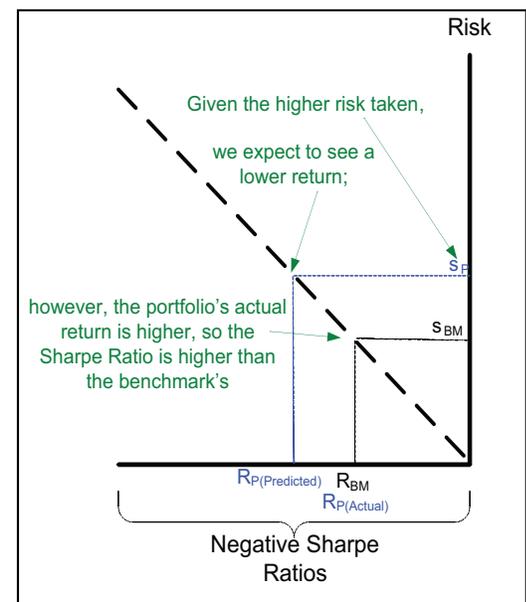


Figure 2

# The Journal of Performance Measurement®:

## UPCOMING ARTICLES

### Risk Management for Hedge Funds

– John Longo

### Expanding Our Market Vocabulary

– Timothy P. Ryan

### On the Stability of Performance Measures Over Time: An Empirical Study

– Francesco Lisi and Giovana Menardi

### Geometric and Arithmetic Approaches to Attribution Linking Are Equivalent

– Andrei Reztsov

### A Measurement-Based Performance Management Model

– Herbert Baum

positive, for the portfolio to have a higher return; and when the benchmark is negative, we expect to see a larger negative (i.e., worse return). However, if the portfolio doesn't perform as well on the positive side, a lower Sharpe Ratio can result; likewise, if the portfolio does better than we would have expected, why is it surprising to see a higher Sharpe Ratio?

I hope this makes some sense. If you have any thoughts on it, please pass them along.

## TRUST: IS IT ALL THAT IT'S CRACKED UP TO BE?

In a recent blog post<sup>1</sup> I commented on the subject of trust. Our industry seems to have suffered a great deal of late in discovering cases where trust was misplaced. Here I am thinking first of Bernie Madoff, and more recently, the company my former governor, Jon Corzine, ran: MF Global.

You're no doubt familiar with Stephen R. Covey, the motivational speaker who brought us the highly successful, Seven Habits of Highly Successful People. His son, Stephen M.R. Covey is the author of The Speed of Trust. I had the chance to hear him speak recently, and found his comments quite insightful.



As I often do, I tried to apply some of his thinking to our business, and concluded that when our firm is engaged by a client, both of us are putting a certain degree of trust into the process. To make it easier for new clients, we offer a "promise," which we believe is very unique.

We, too, commit to a certain degree of trust, when we enter into a relationship with a client, especially our GIPS® (Global Investment Performance Standards) verification clients.<sup>2</sup> Occasionally, early in the relationship we pick up signals that perhaps this isn't an individual or firm we really want to do work with, and so we don't pursue them. I can say with great confidence that we have a lot of trust in all of our clients, and we love that it is this way.

Covey explained that there are two important aspects of trust: character and competence. To gain our full trust, one must have both. To have character without competence, we know that the person will strive hard to do a good job, but won't fully know enough to be successful, and so will need our support, counsel, and guidance. If the person is highly competent but lacks character, then there is nothing we can do for them.

### THE SPAULDING GROUP'S PROMISE

As with all of our services, our goal is to exceed our clients' expectations. We understand there is some level of risk involved in making a decision like this, and we do not believe that the client should have to bear this risk. For this reason, we have a unique risk-free guarantee that we offer. If we are selected as your verifier and for some reason do not meet your expectations, we don't deserve to keep your money, and will not charge you. We will only ask that you cover our travel expenses. We will be happy to discuss this guarantee in greater detail with you, at your convenience.

<sup>1</sup> <http://investmentperformanceguy.blogspot.com/2012/01/value-and-necessity-of-trust.html>

<sup>2</sup> Please visit <http://www.spauldinggrp.com/services/verification.html> for more information.

*Upcoming Events:***First Rate 2012  
Performance  
Conference****March 26-27, 2012**Four Seasons Resort and  
Club Dallas – Irving, Texas*Conference Website:***[http://www.firstrate.com/investment  
performanceconference2012](http://www.firstrate.com/investmentperformanceconference2012)****PERFORMANCEJOBS.COM**

Visit PerformanceJobs.com and you'll see that we have several jobs posted. We're very excited with the initial interest this venture has caused and look forward to it becoming the major resource for individuals seeking employment as well as firms looking to hire. If you know of someone who is looking for a career in investment performance, please direct them to our site and encourage them to submit their resume today.

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In the case of our clients, if we suspect that their character is such that they aren't trust worthy, regardless of their competence, we won't be comfortable continuing a relationship. As for their competence, we must assess where they stand, so that we can provide the appropriate amount of support, as well as due diligence.

We hope that our character speaks for itself; for example, our aggressive opposition to GIPS Performance Examinations, which would only bring us more revenue, we believe is a testament to our honesty.<sup>3</sup> And, we hope that our years of experience and dedication to performance measurement provide the basis for trust when it comes to our competency. Evidently this isn't always the case, but is most of the time.

Trust, is a proverbial "two way street," requiring both parties to feel comfortable trusting the other. Our objective is to be seen as a trusted advisor to our clients; someone they can call upon when they have questions, issues, or challenges. We have succeeded in having clients who are highly trustworthy, making our relationships exceptional, and highly productive.

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<sup>3</sup> Please do not interpret this to mean that firms that encourage examinations are somehow dishonest or lacking in character; we believe this is a matter of position, and no doubt many firms believe these exercises have value; we don't.

## THE SPAULDING GROUP'S 2012 INVESTMENT PERFORMANCE MEASUREMENT CALENDAR OF EVENTS

DATE	EVENT	LOCATION
February 7-8, 2012	Fundamentals of Performance Measurement Training	Los Angeles, CA (USA)
February 9-10, 2012	Performance Measurement Attribution Training	Los Angeles, CA (USA)
March 13-14, 2012	Fundamentals of Performance Measurement Training	Boston, MA (USA)
March 15-16, 2012	Performance Measurement Attribution Training	Boston, MA (USA)
March 19-20, 2012	CIPM Principles Prep Class	Chicago, IL (USA)
March 21-23, 2012	CIPM Expert Prep Class	Chicago, IL (USA)
April 17-18, 2012	Fundamentals of Performance Measurement Training	Toronto, Canada
April 19-20, 2012	Performance Measurement Attribution Training	Toronto, Canada
April 26-27, 2012	Performance Measurement Forum	Atlanta, GA (USA)
May 21-22, 2012	Fundamentals of Performance Measurement Training	New Brunswick, NJ (USA)
May 22, 2012	GIPS® Workshop	Philadelphia, PA (USA)
May 23-24, 2012	Performance Measurement, Attribution & Risk Conference (PMAR)	Philadelphia, PA (USA)
June 11, 2012	GIPS® Workshop	London, England
June 12-13, 2012	Performance Measurement, Attribution & Risk Conference (PMAR Europe)	London, England
June 14, 2012	Fundamentals of Performance Measurement Workshop	London, England
June 21-22, 2012	Performance Measurement Forum	Dublin, Ireland

*For additional information on any of our 2012 events, please contact Christopher Spaulding at 732-873-5700*

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Dates!*

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**PMAR III**

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**EUROPE**

*12 - 13 June 2012 – London*

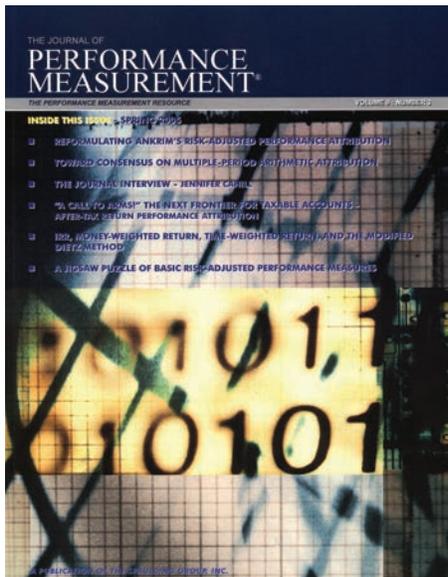
# ANNOUNCING

## *The Journal of Performance Measurement's* 16TH ANNIVERSARY OFFER

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*The Journal of Performance Measurement*<sup>®</sup> (JPM) is *the* publication for the best articles on investment performance and risk measurement. *The Journal* is where new ideas are put forward, topics are debated, and insights are shared. No other publication has served as the resource for so many great articles that are constantly and continuously referenced by performance measurement professionals, worldwide. *The Journal* continues to be *the* source for timely articles and innovative thinking. It is recognized as the “bible of investment performance measurement,” and no wonder! Its articles are subject to a rigorous double blind peer review process, by recognized performance and risk experts, that ensures that every article meets the demanding and exacting standards of our publication. We top off each year with the awarding of the Dietz Award, which recognizes select authors for their extraordinary contributions to this publication, and the industry at large.

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A unique introduction to Performance Measurement specially designed for those individuals who require a solid grounding in all aspects of performance measurement. The Spaulding Group, Inc. invites you to attend Fundamentals of Performance Measurement on these dates:

February 7-8, 2012 – Los Angeles, CA  
March 13-14, 2012 – Boston, MA

April 17-18, 2012 – Toronto, Canada  
May 21-22, 2012 – New Brunswick, NJ

15 CPE & 12 PD Credits upon course completion

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Two full days devoted to this increasingly important topic. The Spaulding Group, Inc. invites you to attend Performance Measurement Attribution on these dates:

February 9-10, 2012 – Los Angeles, CA  
March 15-16, 2012 – Boston, MA

April 19-20, 2012 – Toronto, Canada

15 CPE & 12 PD Credits upon course completion

The Spaulding Group is registered with CFA Institute as an Approved Provider of professional development programs. This program is eligible for 12 PD credit hours as granted by CFA Institute.



#### IN-HOUSE TRAINING

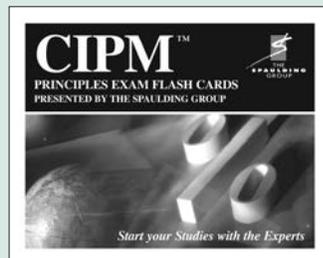
The Spaulding Group has offered in-house training to our clients since 1995. Beginning in 1998, we formalized our training, first with our Introduction to Performance Measurement class and later with our Performance Measurement Attribution class. We now also offer training for the CIPM program. To date, close to 3,000 individuals have participated in our training programs, with numbers increasing monthly.

We were quite pleased when so many firms asked us to continue to provide in-house training. This saves our clients the cost of transporting their staff to our training location and limits their time away from the office. With the discounted tuition for in-house training, it saves them even more! We can teach the same class we conduct to the general market, or we can develop a class that's suited specifically to meet your needs.

The two-day introductory class is based on David Spaulding's book, Measuring Investment Performance (McGraw-Hill, 1997). The attribution class draws from David's second book Investment Performance Attribution (McGraw-Hill, 2003).

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